



## Health & Safety Policy Agnico-Eagle Mines Limited.




Agnico-Eagle Mines Limited is committed to Safe Production. The Health and Safety of people is a core value and our primary focus in producing the most possible ounces, at the lowest possible cost, to achieve the best possible benefits for all stake holders.

To achieve these goals, Agnico-Eagle Mines Limited is committed to:

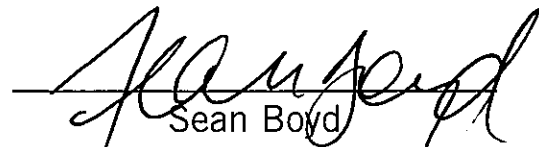
- Promoting the concept that all loss due to accidents / incidents is preventable.
- Encouraging and expecting safety leadership from all employees at all levels.
- Encouraging a safety leadership that demonstrates a personal commitment and accountability to our safety principle.
- Establishing a workplace environment that is supportive of all employees accepting responsibility.
- Acting responsibly in the process of managing workplace risks.
- Achieving Safe Production by applying proactively sound engineering principles and practical policies / procedures.
- Adequate training for all employees, at all levels of exploration, development construction, and operations.
- The establishment and implementation of proper health and safety systems and processes to manage and control workplace risks.
- Design and operate our facilities to ensure that effective controls are in place to mitigate health and safety risks.
- Provide professional safety staff to plan and direct safety / risk management compliance programs and assist in training and educational activities.
- Comply with all applicable safety laws and regulations.
- Regularly audit our safety / risk management performance and implement any required corrective actions.
- Minimize the generation of hazardous conditions and ensure controls are in place.

We believe that the responsibility for the Health and Safety of our people is one that is shared with and between each employee, our suppliers and the contractors that are on our sites. We believe that each person has a contribution to make to the Health and Safety of everyone in the workplace and that such contribution is expected by all.



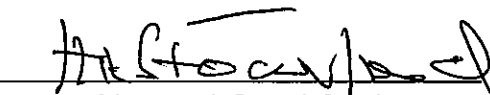
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James D. Nasso  
Chairman of the Board



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Sean Boyd  
Vice Chairman and CEO



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Howard Stockford  
Health, Safety, Environment  
Committee



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Eberhard Scherkus  
President and COO

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